



CONTACT



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EDUCATION

NUCAMP CODING BOOTCAMP 2023-2025

Full-stack web developer certification

SAINT AGNES MEDICAL CENTER - A3 LEAN COURSEWORK 2023-2025

A3 Lean certified

CSU, FRESNO - BACHELOR DEGREE 2006-2011

Summa cum laude | GPA 4.0

BUCHANAN HIGH SCHOOL 2002-2006

Valedictorian | GPA 4.15

SKILLS

Epic Systems (Revenue Cycle)

Electronic Health Records (EHR) Management

Clinical & Financial Systems Integration

A3 Lean

Workflow Design & Optimization

Data Analysis & Reporting

Application Build & Configuration

System Testing & Troubleshooting

Interface & Interoperability Knowledge

Microsoft Office (Excel, Visio, Word, etc.) -
advanced/expert

JOSHUA ATENDIDO BEAR

FULL-STACK DEVELOPER | HOSPITAL PRESERVICE SUPERVISOR

SUMMARY

Experienced healthcare professional and full-stack developer with a strong foundation in Epic EHR, hospital billing, authorizations, and admissions. Skilled in application development, workflow optimization, and aligning technical solutions with clinical and operational goals. Proven ability to collaborate cross-functionally, improve processes, and drive system enhancements through clear communication and ethical leadership. Passionate about leveraging technology to enhance healthcare delivery and support end-users.

EXPERIENCE

PRESERVICE SUPERVISOR/LEAD/INSURANCE SPECIALIST

Saint Agnes Medical Center, Fresno

2015 - Present

- Lead insurance specialist team, providing mentorship and regular feedback.
- Manage authorization workflows and resolve claim issues with billing/coding teams.
- Drive A3/Lean initiatives to streamline workflows and improve turnaround times.
- Collaborate with IT, billing, and leadership to align system workflows.
- Ensure compliance with Medi-Cal, Medicare, and commercial payer policies.
- Create training materials and job aids to support team education.
- Set KPIs and delivered performance reports with improvement insights.

FULL-STACK WEB DEVELOPER

Nucamp - Application Development

2023-2025

- Collaborated with a team to design and develop web applications.
- Built front-end components using React and CSS.
- Managed state with React hooks and Redux.
- Developed RESTful APIs with Node.js and Express.
- Integrated third-party services and APIs for enhanced functionality.
- Implemented secure authentication with JWT.
- Ensured responsive design with CSS Flexbox and Grid.
- Utilized MongoDB for data management.
- Contributed to code reviews and team workflows with Git.
- Integrated payment processing solutions (e.g., Stripe).
- Conducted testing and debugging to ensure app quality.
- Deployed and maintained applications in production.

SKILLS CONTINUED...

Frontend Development

HTML5, CSS3, JavaScript (ES6+)

React.js / Next.js

Tailwind CSS / Bootstrap / Material UI

Responsive & mobile-first design

Client-side routing and state management (e.g.,

Redux, Context API)

Backend Development

Node.js / Express.js

RESTful API design and development

Authentication & Authorization (JWT, OAuth)

MVC architecture

Databases

MongoDB / Mongoose

PostgreSQL / MySQL

Firebase

CRUD operations and schema design

DevOps & Deployment

Git & GitHub / GitLab

Vercel / Netlify / Render

LANGUAGES

Japanese

REFERENCES

Amy Flores

amy.flores2@samc.com

Preservice Manager

Saint Agnes Medical Center

Laurea Howell

laurea.howell@trinity-health.com

Regional Revenue Manager

St. Alphonsus Health Systems

Lisa Trujillo-Dunn

lisa.trujillo-dunn@trinity-health.com

Revenue Management Senior Consultant

St. Alphonsus Health Systems

ADDITIONAL REFERENCES UPON REQUEST...

EXPERIENCE CONTINUED...

ADMISSIONS SPECIALIST

San Joaquin Valley Rehabilitation Hospital

2011-2015

- Coordinated patient admissions and pre-admission screenings per medical and insurance guidelines.
- Verified benefits and secured authorizations for inpatient rehabilitation services.
- Collaborated with case managers, physicians, and referral sources to streamline admissions.
- Entered patient demographics, clinical, and insurance data accurately into hospital systems.
- Ensured HIPAA and state compliance throughout the admissions process.

PROJECTS

SAMC INSURANCE CODING GUIDE

Saint Agnes Medical Center

2023 to present

- Created and maintain the SAMC Insurance Coding Guide for accurate coding and reduced denials (HB & PB).
- Ensure real-time updates based on California insurance and payer changes.
- Improved revenue cycle by reducing denials and boosting coding accuracy.
- Partner with billing/coding teams to standardize guide use across departments.
- Serve as primary resource for insurance coding best practices.

SAINT AGNES PAYER, PLAN AND RTE COMMITTEE

Saint Agnes Medical Center

2023 to present

- Facilitate meetings and led Epic payer/plan code updates to improve system accuracy.
- Updated 130+ insurance plans to enhance claims routing.
- Drove automation to reduce errors and increase efficiency.
- Mapped eligibility responses to Epic codes for smoother workflows.

WEATHER APPLICATION

Professional development

2023 to present

- Created a responsive weather app using HTML, CSS, and JavaScript.
- Integrated OpenWeather API to display real-time weather data.
- Used fetch API and async/await for asynchronous data handling.
- Implemented dynamic DOM updates and basic error handling.

BOOKSTORE APPLICATION

Professional development

2023 to present

- Built a full-stack bookstore app using MongoDB, Express, React, and Node.js.
- Implemented CRUD functionality for books, including listing, adding, editing, and deleting.
- Developed user authentication and role-based access with JWT.
- Integrated MongoDB to store book details, user data, and orders.
- Designed a responsive UI with React and CSS for seamless user experience.
- Created a secure admin panel to manage inventory and track orders.
- Used Axios and Express APIs for front-end and back-end communication.